



कर्मचारी राज्य बीमा निगम  
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)  
EMPLOYEES' STATE INSURANCE CORPORATION  
(Ministry of Labour & Employment, Govt. of India)  
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## CIRCULAR

It has come to notice of the competent authority that several alcohol bottles and other waste, including biomedical waste, are being irresponsibly dumped in unwatched area of the hospital premises. This is an extremely serious matter that cannot be tolerated under any circumstances.

Immediate and stringent action will be taken against the culprits involved. No individual found guilty will be spared from facing the highest level of disciplinary consequences.

Effective immediately:

1. **Prohibition of Alcohol and Intoxicating Substances:** The consumption of alcohol and other intoxicating substances within the hospital premises is strictly prohibited. This regulation must be adhered to without exception.
2. **Responsibility of Ward/Branch In-charge and Nearby Personnel:** The Ward/Branch In-charge on duty and any individual near whose office or sitting area traces of same or other waste are found will be held directly responsible. They must ensure strict vigilance and immediate reporting of any such activities.
3. **Authority to stop, frisk and conduct tests:** The undersigned has authorized designated individuals to exercise the full authority to stop, frisk and conduct blood alcohol tests or other necessary tests on suspects at any time. This measure is essential to prevent further violations and maintain discipline within the premises.
4. **Strict disciplinary measures:** Any individual found violating these regulations will face immediate and severe disciplinary action.

This circular serves as a stern warning to all staff members regarding the consequences of non-compliance. We expect full cooperation and vigilance from each one of you to maintain the highest standards of cleanliness, safety and discipline within the hospital premises.

Your immediate attention and adherence to these directives are mandatory.

Your cooperation in this matter is non-negotiable.

Yours Faithfully,

Dr Sunita Chaudhary  
Medical Superintendent

To:

1. All departments/wards
2. IT Manager for uploading circular on website.